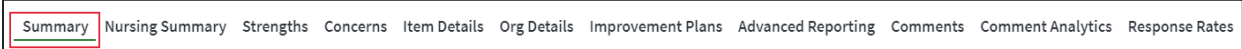# EMPLOYEE ENGAGEMENT
SUMMARY PAGE

The Summary page is where you can see high-level results. You can also dig deeper into the areas that you are interested in or concerned about.

Structure of the Summary Page

Scores for metrics are shown in tiles on the Summary tab. Each tile can be downloaded on its own using the Download icon. There is also an Information icon in each tile that contains a definition of the metric in question.
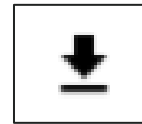
*Download icon*   *Information icon*

Summary Page Tiles

ENGAGEMENT INDICATOR

The Engagement Indicator tile will show a score, the difference from the benchmark, and a percentile rank. If you click the score, you will be taken to the Item Details tab to see the scores for all items that comprise the Engagement Indicator.

Some additional details include:

- Engagement Indicator and Module Widgets include gauge chart.
- At the Overall level, when available, the gauge chart matches the percentile into which your organization falls
- In the drill-down the comparison is against the overall level with a legend for the gauge color.
- If history has been added, it can be found to the left of the gauge charts.
- If the historical name is too long, it will be shorted with ellipses but can be hoovered over to view the full historical name.
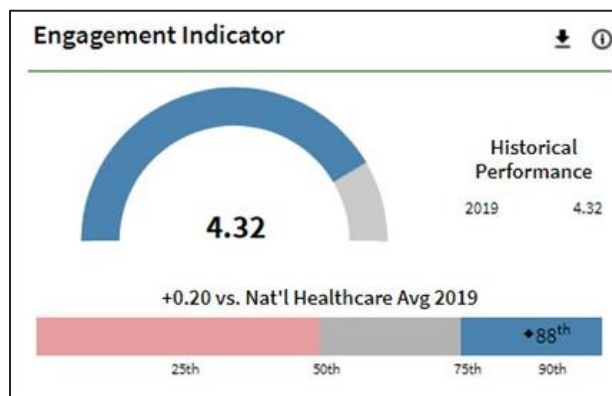
TEAM INDEX

The Team Index tile will display a graph showing the three Team Index groupings: Team Index 1, Team Index 2, and Team Index 3. It provides the following information:

- The percentage of the total group each Team Index grouping comprises
- How many units or groups are in each Team Index grouping
- How many respondents are included in each Team Index grouping
- How many improvement plans have been created in each Team Index grouping

Team Index

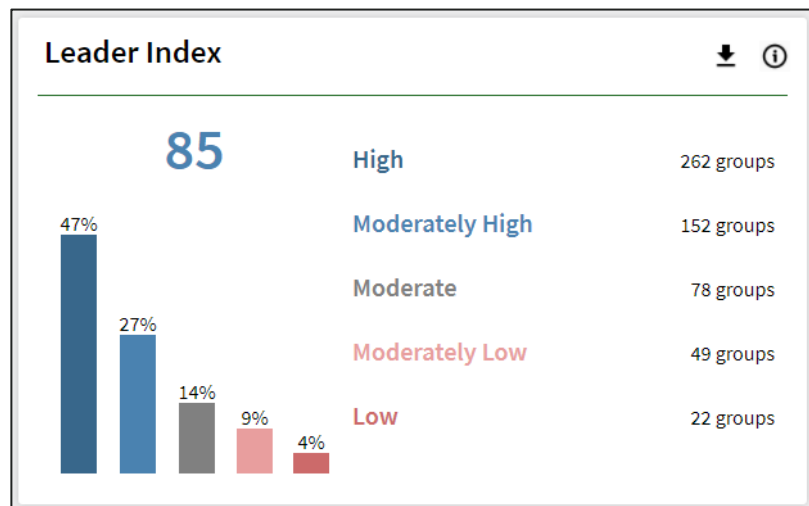|		
TI-1	219 Groups	2,581 Respondents	0 Plans
TI-2	208 Groups	3,851 Respondents	0 Plans
TI-3	136 Groups	2,091 Respondents	0 Plans

39% 37% 24%
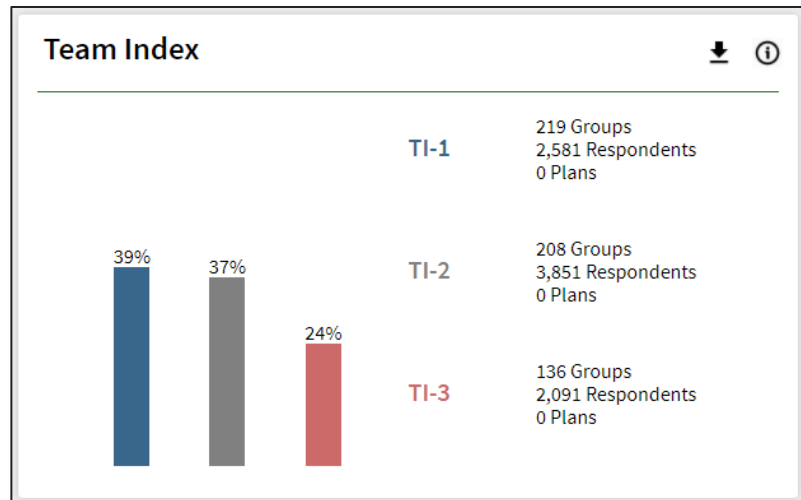
Clicking any bar in the graph will take you to the Org Details tab, where you can see all the direct report hierarchy units in the respective Team Index grouping.

LEADER INDEX

The Leader Index tile displays a bar graph, as well as the leader index score for the group you are viewing results for. The left side of the graph displays the percentage of the units in each Leader Index grouping. The right side shows each Leader Index grouping, the number of units or groups that are in each, how many respondents are included, and the improvement plans created.

Click the overall score to view the Item Details tab, which details all the items that make up the Leader Index. Click any bar in the graph to view the Org Details tab, which displays all the direct report hierarchy units in the respective Leader Index grouping.

Leader Index

85

47% 27% 14% 9% 4%

High	262 groups
Moderately High	152 groups
Moderate	78 groups
Moderately Low	49 groups
Low	22 groups

INDEX TILES

As shown below, you will also be able to see summary tiles for Safety, Resilience, and Diversity modules if your organization included them on the survey.

Safety Culture Index

4.01

0.00 vs. Nat'l Healthcare Avg (Employee) 2021

	Score	vs. Nat'l Healthcare Avg (Employee) 2021
Safety Culture	4.01	0.00
Prevention & Reporting	4.13	-0.02
Resources & Teamwork	3.74	0.00
Pride & Reputation	4.21	0.00

Resilience Index

4.19

+0.03 vs. Nat'l Healthcare Avg (Employee) 2021

94th◆

25th   50th   75th   90th

	Score	vs. Nat'l Healthcare Avg (Employee) 2021
Resilience	4.19	+0.03
Decompression	3.90	+0.09
Activation	4.49	-0.02

Diversity Index

3.91

-0.26 vs. Nat'l Healthcare Avg (Employee) 2021

◆8th

25th   50th   75th   90th

	Score	vs. Nat'l Healthcare Avg (Employee) 2021
Diversity	3.91	-0.26